

LABOUR RELATIONS

NONE BUT NUM

Dennis Ndaba
Staff Writer

SHAFT Sinkers and the National Union of Mine Workers (NUM) signed a recognition agreement last month, in which Shaft Sinkers now formally recognises the NUM as the sole bargaining representative of all employees of the company, who are NUM members.

Shaft Sinkers MD **Jannie Hooman** notes that the recognition agreement will govern and regulate the relationship between the company, the NUM and the workers employed by Shaft Sinkers who are paid-up members of the NUM.

NUM president **Senzeni Zokwana** adds that the agreement is significant because it will bring Shaft Sinkers' mining and shaft-sinking teams together and ensure that all employees of Shaft Sinkers

are represented equally.

"I believe that the signing is a culmination of a number of meetings between the NUM and management at Shaft Sinkers. The agreement is a result of the formalisation of the relationship between Shaft Sinkers and the NUM, with the hope that it will develop into a working relationship based on respect and trust," Zokwana maintains.

Hooman says that Shaft Sinkers' employees are the company's largest and most important assets.

The company's employees give Shaft Sinkers its competitive edge, and the signing of the agreement with the NUM is one of the many steps that Shaft Sinkers has taken to improve the lives of its employees, and to further embark on its transformation mission.

MINING WEEKLY COUPON ON PAGE 28 E106232